

Compensation of Hospital Employees



DOH 346-095 (REV 08/01/2016)

Calendar Year: 2017 Entity Name: Virginia Mason Medical Center								
(A) Employee Name (who does not have direct patient care responsibilities)	Indicate if Lead Administrator	Hospital if applicable	(B) Breakdown of W-2 and/or 1099 MISC Compensation			(C) Retirement and Deferred Compensation	(D) Non- Taxable Benefits	(E) Total
			(i) Base Compensation	(ii) Bonus & Incentive Compensation	(iii) Other Reportable Compensation			
1 Gary Kaplan	Yes	Virginia Mason	1,103,978	285	23,334	27,256	41,740	1,196,592
2 Charleen Tachibana	No	Virginia Mason	419,860	348	651,298	80,471	13,158	1,165,134
3 Suzanne Anderson	No	Virginia Mason	628,038	98	20,580	105,471	30,856	785,042
4 Kerry Shannon	No	Virginia Mason	596,168	64	2,580	0	19,109	617,921
5 Lynne Chafetz	No	Virginia Mason	436,290	390	20,580	111,945	10,395	579,600
6 Kenneth Freeman	No	Virginia Mason	353,308	75,360	37,602	14,846	18,687	499,803
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Add Additional lines as needed

Notes:

Please refer to IRS Form 990 and Schedule J for definitions of types of compensation

Form 990 Schedule J <http://www.irs.gov/pub/irs-pdf/i990sj.pdf>

If the five highest paid employees do not include the lead administrator, please report compensation information for the lead administrator on line 1, and for the five highest paid employees without patient care responsibilities on lines 2 through 6.

Please submit compensation information to DOH either by mail, fax or email to the following address:

Washington State Department of Health

Community Health Systems/Hospital Financial and Charity Care Section

MS: 47853

Olympia, WA 98504-7853

email: hos@doh.wa.gov